

# Modern Slavery Statement

We are an equal opportunities employer and absolutely committed to ensuring that there is no slavery, servitude, compulsory labour, human trafficking or any other exploitation within the business for personal or commercial gain.

We have zero-tolerance approach towards any violations of human rights and are committed to acting ethically and implementing controls to ensure modern slavery is not taking place anywhere in the business.

We do not cooperate with any organisation, in the UK or overseas, which knowingly supports or is found to be involved in slavery, servitude, human trafficking and forced or compulsory labour.

This policy applies to all employees, directors, agency workers, contractors and any other persons or business partners working within our premises.

We expect the same high standards from all of our contractors, suppliers and other business partners.

## Our Company and Supply Chain

Healthcare Conferences UK launched in June 2011 with the addition of Education Conferences UK in May 2022 form part of the HCUK Group which also includes Social Care Conferences UK, Care Conferences UK and Human Resources Conferences UK. Healthcare Conferences UK organises and produces high quality healthcare conferences and exhibitions with a specialist interest in a clinical audience. Our events support knowledge sharing, professional development and take a practical approach to learning through case study based best practice. We are passionate about improving quality and patient outcomes in the NHS.

The group of companies has three Directors all of which are owners and work within the organisation: Clare Gallagher, Managing Director; Kerry Tarrant, Marketing Director and Peter Gallagher, Finance Director. The company was founded in July 2011 and the current turnover is just over £2 million.

We are a virtual company with members of staff working within the UK from home. Today the company employs approximately 25 people.

## Supply Chain

The majority of our events are produced inhouse with very little supply chain

- Clients on conferences/webinars on an event management basis or join profit share basis
- Facilitators at our masterclasses
- Speakers at our conferences
- Exhibitors at our virtual and onsite conferences
- Venues such as hotels or conference centres

We have undertaken a risk assessment of our supply chain. All our suppliers are UK based and their own modern slavery statements are below:

**Our speakers** are all generally employed by the NHS. Their modern slavery statement can be found here

<https://www.england.nhs.uk/safeguarding/slavery-human-trafficking-statement/>

**Our venues** – our primary venue is Cavendish Venues and their modern slavery statements can be found below

[Cavendish Venues](#)

## Communication

Our strict policy on modern slavery must be communicated to all employees, suppliers, contractors and business partners and reinforced as appropriate.

## Accountability and Governance

The responsibility for human rights due diligence, including modern slavery due diligence, sits with the Managing Director.

## Breaches of the Policy

Any employee in breach of this policy will face disciplinary action, which may result in dismissal for misconduct or gross misconduct.

If any of our suppliers, contractors or business partners breach this policy we reserve the right to terminate our professional relationship.

A handwritten signature in black ink, appearing to read 'Clare Gallagher', written in a cursive style.

**Clare Gallagher**  
Managing Director